

Employment Application Form



Date _____

Name _____
Last
First
Middle

Present Address _____
Number
Street
City
State
Zip

How long _____
Social Security No. _____

Telephone () _____

Employment Desired () FULL-TIME ONLY () PART-TIME ONLY () FULL-OR PART-TIME

When Available For Work? _____

Type of School	Name of School	Location Mailing Address	Number of Years Completed	Major or Degree
High School				
College				
Bus. Or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? () No () Yes

If Yes, Explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

DO YOU HAVE DRIVER'S LICENSE? () Yes () No

Driver's License No. _____ State Issued _____ () Operator () Commercial [CDL]

Expiration Date _____

Have you had any accidents during the past three years? How Many? _____

Have you had any moving violations during the past three years? How many? _____

CONTACT INFORMATION: CMC Building, Inc. 5670 Old Lake Road Bolton, NC 28423

OFFICE: (910) 655-1490 FAX: (910) 655-9470 EMAIL: info@cmcbuildinginc.com

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Work Experience: Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Employer Name and Address	Position Title/Duties, Skills:	Start Date:	End Date:
		Reason for Leaving:	
Pay: \$ _____		Supervisor: _____ Telephone: _____	
Per: _____			
Employer Name and Address	Position Title/Duties, Skills:	Start Date:	End Date:
		Reason for Leaving:	
Pay: \$ _____		Supervisor: _____ Telephone: _____	
Per: _____			
Employer Name and Address	Position Title/Duties, Skills:	Start Date:	End Date:
		Reason for Leaving:	
Pay: \$ _____		Supervisor: _____ Telephone: _____	
Per: _____			
Employer Name and Address	Position Title/Duties, Skills:	Start Date:	End Date:
		Reason for Leaving:	
Pay: \$ _____		Supervisor: _____ Telephone: _____	
Per: _____			
Employer Name and Address	Position Title/Duties, Skills:	Start Date:	End Date:
		Reason for Leaving:	
Pay: \$ _____		Supervisor: _____ Telephone: _____	
Per: _____			

PLEASE READ CAREFULLY

Application Waiver Form

In exchange for the consideration of my job application by CMC Building, Inc. (hereinafter called "the company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of CMC Building, Inc., change in any respect the employment -at-will relationship between it an the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and CMC Building, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits; if any, policies and procedures and such changes may include reduction in benefits ; if any.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company form any liability as a result of such contract.

I also understand that CMC Building Inc. has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I futher understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, CMC Building Inc. may request from a consumer reporting agency and investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation.

Signature of Applicant _____

Date: _____

CMC Building Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, religion, sex, sexual orientation, nation origin, citizenship, age or disability. We assure you that your opportunity for employment with the company depends solely on your qualifications.

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